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**IN THE
UNITED STATES DISTRICT COURT
FOR THE NORTHERN MARIANA ISLANDS**

EMERENCIA PETER-PELICAN

CIVIL ACTION NO. 07-0022

Plaintiff.

**MEMORANDUM IN SUPPORT
OF DEFENDANTS' OPPOSITION
TO PLAINTIFF'S MOTION FOR
PARTIAL SUMMARY JUDGMENT
AND DEFENDANTS' CROSS-
MOTION FOR SUMMARY
JUDGMENT**

**GOVERNMENT OF THE
COMMONWEALTH OF THE
and TIMOTHY VILLAGOMEZ,
in his official and individual capacities,**

Defendants

- Hearing Date: February 28, 2008
- Time: 9:00 a.m.
- Judge: A. Munson

COMES NOW Defendants the CNMI Government and Timothy Villagomez, who would now present to the Court this Memorandum in opposition to Plaintiff's Motion for Partial Summary Judgment and in support of Defendants' Cross-Motion for Summary Judgment.

Defendants would show the Court the following:

I. STANDARD

The party seeking summary judgment bears the initial burden of informing the court the basis for the motion and identifying those portions of the record which establish the absence of any genuine issues of material fact. *Celotex Corporation v. Catrett*, 477 U.S. 317, 323, 106 S.Ct. 2548, 91 L.Ed.2d 265 (1986).

A motion for summary judgment shall be granted if the pleadings, depositions, answers to interrogatories, and admissions on file, together with affidavits, if any, show that there is no genuine issue as to any material fact and the moving party is entitled to judgment as a matter of law. *Anderson v. Liberty Lobby, Inc.*, 477 U.S. 242, 106 S.Ct. 2505, 91 L.Ed.2d 202 (1986); Rule 56, Fed.R.Civ.Proc.

To defeat a motion for summary judgment, the non-moving party must show that there are disputed genuine issues of material fact. *Anderson v. Liberty Lobby, Inc.* (*supra*). The non-moving party must establish the existence of disputed material facts by affidavit or as otherwise provided by Fed.R.Civ.Proc. 56. Mere assertions of a dispute will not preclude summary judgment. *Matsushita Elec. Indus. Co., Ltd. v. Zenith Radio Corp.*, 475 U.S. 574, 106 S.Ct. 1348, 89 L.Ed.2d 538 (1986).

The court must view the evidence and draw any permissible inferences in favor of the non-moving party. *Id.*

II. REMOVAL FOR CAUSE

The gravamen of Plaintiff's Complaint is that she was unlawfully removed, without cause and without any kind of hearing, from her job as Special Assistant for Women's Affairs, and that this was a violation of her constitutional rights under the First, Fifth, and Fourteenth Amendments to the U.S. Constitution.

In relevant part, CNMI Constitution, Art. III, § 22, reads as follows:

“(a) There is hereby established an Office of Special Assistant to the Governor for Women's Affairs. The governor shall appoint a person, who is qualified by virtue of education and experience, to the special; assistant. The special assistant may be removed only for cause.”

The entire case revolves around the meaning of the last sentence above; “The special assistant may be removed only for cause.”

Plaintiff urges the Court to apply the “plain meaning” rule, which courts apply when the language of a statute is plain and unambiguous. If the removal for cause phrase is plain and unambiguous, then no interpretation is necessary and the plain meaning rule should be applied in its entirety, including the proviso that the rule is not to be applied where its application would lead to absurd or impractical results.

In *Oregon Natural Resources Council, Inc., v Kantor*, 99 F.3d 334, 339 (CA 9 1996), the court opined:

“Canons of statutory construction dictate that if the language of a statute is clear, we look no further than that language in determining the statute's meaning.” *United States v. Lewis*, 67 F.3d 225, 228 (9th Cir.1995) (citing *Sullivan v. Stroop*, 496 U.S. 478, 482, 110 S.Ct. 2499, 2502-03, 110 L.Ed.2d 438 (1990); *United States v. Ron Pair Enter., Inc.*, 489 U.S. 235, 241, 109 S.Ct. 1026, 1031, 103 L.Ed.2d 290 (1989)); see also *United States v. Neville*, 985 F.2d 992, 995 (9th Cir.), cert. denied, 508 U.S. 943, 113 S.Ct. 2425, 124 L.Ed.2d 646 (1993); *Brock v. Writers Guild of America, West, Inc.*, 762 F.2d 1349, 1353 (9th Cir.1985); *Church of*

1 *Scientology of California v. United States Dep't of Justice*, 612 F.2d 417,
2 421 (9th Cir.1979). Therefore we "look[] to legislative history only if the
3 statute is unclear." *Lewis*, 67 F.3d at 229 (citing *Blum v. Stenson*, 465
4 U.S. 886, 896, 104 S.Ct. 1541, 1547-48, 79 L.Ed.2d 891 (1984)). Of
5 course, we do not limit ourselves to the apparent plain meaning of a
6 statute, if doing so leads to " 'absurd or impracticable consequences.' "
7 *Church of Scientology*, 612 F.2d at 421 (quoting *United States v.*
8 *Missouri Pac. R.R.*, 278 U.S. 269, 278, 49 S.Ct. 133, 136, 73 L.Ed. 322
9 (1929)); see also *Tovar v. United States Postal Serv.*, 3 F.3d 1271, 1274
10 (9th Cir.1993); *Heppner v. Alyeska Pipeline Serv. Co.*, 665 F.2d 868, 872
11 (9th Cir.1981).

12 As can be seen, when language is plain and unambiguous, resort to legislative history is
13 unnecessary. Plaintiff has urged the Court to consider the legislative history (actually Second
14 Constitutional Convention history) of the provision, which indicates the removal for cause provision
15 replaced an earlier provision that the special assistant would serve at the will of the governor.
16 Defendants have no problem with the Court considering this history, as it is a tacit admission by Plaintiff
17 that the provision is ambiguous. A provision is ambiguous when it is "capable of being understood by
18 reasonably well-informed persons in two or more different senses." 2A *Sutherland Statutory*
19 Construction, 6th Ed., § 45.02, pp. 11-12).

20 Further evidence that the plain meaning rule is inapplicable is that its application here would lead
21 to "absurd or impractical" results. in that it would have the effect that a cabinet level official, whose
22 duties include advising the governor as to women's issues, and assisting the governor in the formulation
23 of policy for those issues, would have essentially lifetime tenure. Such a position does not exist in the
24 Federal government nor any state government to the knowledge of Defendants. Such a position would
25 be entirely untenable, as different governors would likely have different views as to how to treat
26 women's issues.

27 Each governor is entitled to pick his own team at this level. No cabinet level governor's
28 appointee survives a change of administrations unless by consent of the incoming administration. The
U.S. Supreme Court has recognized that political affiliation can be a legitimate job qualification for
certain positions. In freedom of speech cases the Court has held that a public official cannot be fired on
the basis of his political affiliation unless the nature of his job makes political loyalty a valid
qualification; this could be either because the job involves the making of policy and thus the exercise

1 of political judgment or the provision of political advice to the elected superior, or because it is a job that
2 gives the holder access to his political superiors' confidential, politically sensitive thoughts. *Elrod v.*
3 *Burns*, 427 U.S. 347,367-68 (1976); *Branti v. Finkel*, 445 U.S. 507, 518 (1980).

4 There can be no doubt that the Special Assistant for Women's Affairs had the type of duties that
5 the Supreme Court had in mind. CNMI Const., Art. III, § 22 reads, in its entirety:

6 "Section 22: Special Assistant for Women's Affairs.

7 a) There is hereby established an Office of Special Assistant to the
8 Governor for Women's Affairs. The governor shall appoint a person,
who is qualified by virtue of education and experience, to be the special
assistant. The special assistant may be removed only for cause.

9 b) It is the responsibility and duty of the special assistant to formulate
10 and implement a policy of affirmative action in the government and
private sector to assist women achieve social, political and economic
11 parity. The special assistant shall promote the interests of women, assist
agencies of government and private organizations to plan and implement
12 programs and services for women, monitor compliance of laws and
regulations by government agencies and private organizations, organize
13 community education strategies regarding the roles of women, and
recommend to the governor and the legislature for consideration
legislation of benefit to women.

14 c) The special assistant may be authorized to hire staff and shall
15 promulgate rules and regulations in carrying out the responsibilities and
duties of the office.

16 d) The governor shall include in the budget of the executive branch the
17 funding necessary to fully implement the provisions of this section.

18 As can be seen, this is a policy making position working closely with the governor.

19 As Plaintiff had duties which fit squarely within the political and policy spheres, interpreting the "for
20 cause" provision in the manner which Plaintiff urges would lead to a most absurd and impractical
21 situation where a governor would have essentially no control over a member of his/her cabinet, a
22 position not found in any American jurisdiction of which Defendants are aware.

23 **B. Civil Service/Mandatory Retirement Age Cases.**

24 No cases were found dealing with cabinet level gubernatorial appointees under similar conditions
25 because no such positions seems to exist elsewhere. However, there are some mandatory retirement age
26 cases which are directly in point. Many states have civil service systems which are established in their
27 constitutions. Many of these systems have removal for cause provisions such as the one at bar. As
28

1 workers began living and working longer, states began to pass mandatory retirement age statutes. Many
2 of these statutes were opposed by civil service workers who sued to prevent the statute's application to
3 them, relying on constitutional civil service removal for cause provisions.

4 The Supreme Court of Louisiana decided such a case in *Bonnette v. Karst*, 261 La. 850, 261 So.
5 2d 589 (La. 1971). That case was a challenge by civil service firefighters, who held their jobs "during
6 good behavior," to a mandatory retirement age statute. The trial court held for the firefighters. The
7 Louisiana Supreme Court was so closely divided that they originally affirmed the trial court decision,
8 then reversed themselves on rehearing, all in the same opinion, stating:

9 "On rehearing, we conclude we were in error in construing this isolated
10 phrase ("during good behavior") as conferring lifetime tenure. In the
11 context of the provision in which found and of the firemens civil service
enactment as a whole, the phrase simply means that the firemen shall not
be removed except for cause during their civil service tenure."

12 *Id.*, at 601.

13 On rehearing, the court found the "during good behavior" phrase to be ambiguous, which they
14 had refused to do in the original opinion (which, in and of itself, proves ambiguity) . *Id.*, at 602.

15 The court later opines:

16 "Other jurisdictions have been faced with similar contentions that
17 subsequent mandatory retirement legislation unconstitutionally or
illegally curtailed civil service tenure. They have almost uniformly held
18 that civil service status was not intended to confer lifetime employment
upon the employee; that it was only protection for faithful and obedient
19 public service and against dismissal during normal tenure, except as
based upon misconduct or incompetence and that civil service tenure
protection was not violated by a general nondiscriminatory and
reasonable age limitation subsequently enacted, despite governing
20 provisions that the tenured employee could be removed only for cause.
Coopersmith v. City and County of Denver, 156 Colo. 469, 399 P.2d 943
(1965); *Jordan v. Metropolitan Sanitary District*, 15 Ill.2d 369, 155
N.E.2d297 (1959); *Boyle v. City of Philadelphia*, 338 Pa. 129, 12 A.2d
43 (1940). See also: *Beynon v. City of Scranton*, 212 Pa.Super. 526, 243
A.2d 190 (1968). Contra: *Reed v. City of Youngstown*, 173 Ohio S. 265,
181 N.E.2d 700 (1962).

21 *Id.*, at 605-606.

25 As can be seen, most jurisdiction do not equate tenure with provisions for removal for cause.
26 The tenure of an office is however long one is authorized to hold it. A removal for cause provision
27 protects an individual from arbitrary removal during the time the office is held, but does not determine
28

1 the tenure of the officeholder.

2 It should be noted that there is nothing in the constitutional provision creating the office of
3 Special Assistant for Women's Affairs which prohibits a governor from appointing a Special Assistant
4 for a set term. Even if the language of the statute could be interpreted in such a manner as to create a
5 position which could withstand a change of administrations, that is not the case before the Court. The
6 case here is one in which Plaintiff was appointed for a specific term, and served her full term.

7 Defendants are entitled to judgment as a matter of law on this claim.

8 **C. Plaintiff was not terminated or removed.**

9 Plaintiff repeatedly complains that she was "terminated." Plaintiff was not terminated.
10 She was initially asked to leave her office because of the change of administrations. Ex. 5. When she
11 hesitated, the new administration did not push the matter, but, in an effort to avoid this very lawsuit,
12 chose to wait until her term of office, as expressed in the papers documenting her hiring, had expired.
13 Ex. 5. Those papers consist of the letter from Governor Babauta appointing her (Ex.1), a Request for
14 Personnel Action (Ex. 2), "Conditions of Employment (Local Hire)" (Ex. 4), culminating in a
15 Notification of Personnel Action (Ex. 3). These papers conclusively show that Plaintiff's appointment
16 was for the period commencing 4/8/02 and ending 4/8/06, a period approximately coinciding with the
17 term of Governor Babauta.

18 Thus, Plaintiff was not terminated. Her term of office had simply expired.

19 **III. 42 U.S.C. § 1983**

20 To the extent Plaintiff seeks monetary relief directly against the CNMI or against Defendant
21 Villagomez in his official capacity for violation of her rights under the U.S. Constitution by bringing an
22 action under 42 U.S.C. § 1983, Defendant CNMI and Defendant Villagomez, in his official capacity,
23 are entitled to summary judgment as a matter of law.

24 Neither the CNMI nor any official acting in his or her official capacity is a "person" for purposes
25 of monetary damages liability under 42 U.S.C. § 1983. *Aguon v. Commonwealth Ports Auth.*, 316 F.3d
26 899, 901 (CA9 2003); *DeNieve v. Reyes*, 966 F.2d 480, 483 (CA9 1992); *Ngiraingas v. Sanchez*, 495
27 U.S. 182, 192 (1990) (in a suit for money damages, neither Guam nor its officers acting in their official
28

1 capacity are "persons" under section 1983). And while local officials sued in their official capacities
2 may be sued for injunctive relief, the CNMI itself may not be sued for either injunctive or monetary
3 relief under section 1983. *Aguon*, 316 F.3d at 904 n.2; *DeNieva*, 966 F.2d at 483 n.3.

4 Defendants are entitled to judgment as a matter of law on these claims.

5 **IV. First Amendment**

6 Plaintiff avers in her Second Cause of Action that she was "terminated from her position as
7 Special Assistant for Women's Affairs for exercising her First Amendment rights." Complaint, ¶¶ 19-
8 22.

9 Defendants' Interrogatory No. 6 to Plaintiff inquired:

10 "State all facts which support your claim that you were terminated for
11 exercising your First Amendment rights." Ex. 8.

12 Plaintiff responded:

13 "I was very active and vocal in the gubernatorial campaign which
14 Governor Filial won. I supported Governor Babauta publicly, attending
and participating in rally's (sic), street demonstrations, and soliciting
votes." Ex. 9.

15 It is black letter law that a movant for summary judgment must present facts to support each and
16 every element of its case. In fact, failure to do so leaves a party open to a cross-motion for summary
17 judgment under *Celotex v. Catret*, 477 U.S. 317, 322, 106 S.Ct. 2548, 2552, 91 L.Ed.2d 265 (1986)
18 ("...F.R.C.P. 56© ... mandates the entry of summary judgment, after adequate time for discovery and
19 upon motion, against a party who fails to make a showing sufficient to establish the existence of an
20 element essential to that party's case, and on which that party will bear the burden of proof at trial.");
21 *Eichman v. Fotomat Corporation*, 880 F.2d 149, 161 (CA9 1989).

22 In response to a direct interrogatory seeking facts, Plaintiff has wholly failed to offer any
23 evidence that her advocacy for Governor Babauta was related in any way to the loss of her government
24 position.

25 Defendants are, therefore, entitled to summary judgment as a matter of law on Plaintiff's First
26 Amendment claim.

27 **V. Fifth Amendment**

28

1 In Complaint, ¶ 1, Plaintiff states that she is alleging violations of her constitutional rights under
 2 the First, Fifth, and Fourteenth Amendments. Plaintiff does not mention the Fifth Amendment otherwise
 3 in her Complaint. In any event, the Fifth Amendment is applicable only to the Federal government.

4 Defendants are entitled to judgment as a matter of law on this claim.

5 VI. LIBERTY INTEREST

6 In Plaintiff's Second Cause of Action, Plaintiff complains that she had a liberty interest in
 7 continuing employment and that interest has been violated by the CNMI.

8 In *Roth v. Veteran's Admin. of Govt. of U.S.*, 856 F.2d 1401, 1410 (CA9 1988), the Court states:

9 "It is well-settled that an individual may have a liberty interest in
 10 employment protected by the fifth amendment due process clause. See,
 11 e.g., *Roth*, 408 U.S. at 572-73, 92 S.Ct. at 2706-07; *Merritt v. Mackey*,
 12 827 F.2d at 1373 (quoting *Bollow v. Federal Reserve Bank*, 650 F.2d
 13 1093, 1100 (9th Cir.1981), cert. denied, 455 U.S. 948, 102 S.Ct. 1449, 71
 14 L.Ed.2d 662 (1982)). To establish such a liberty interest, the individual
 15 must show both a tangible loss and a "charge [made by the government]
 16 against him that might seriously damage his standing and associations in
 17 his community." *Stretten v. Wadsworth Veterans Hosp.*, 537 F.2d 361,
 18 365 (9th Cir.1976) (quoting *Roth*, 408 U.S. at 573, 92 S.Ct. at 2707)."

19 Plaintiff has wholly failed to produce any evidence, by affidavit or otherwise, which would show
 20 that the Commonwealth has made any charge against her that might seriously damage her standing and
 21 associations in the community. Indeed, the undisputed evidence is that the Commonwealth has not made
 22 any kind of charge whatsoever against Plaintiff. See also *Gray v. Union County Intermediate Educ. Dist.*,
 23 520 F.2d 803 (9th Cir. 1975) (deliberate undermining of social agencies, insubordination, incompetence,
 24 hostility toward authority, and aggressive behavior held not to import serious character defects such as
 25 dishonesty or immorality necessary to state claim of liberty interest violation).

26 Defendants are entitled to judgment as a matter of law on this claim.

27 VII. PROPERTY INTEREST

28 In Complaint, ¶¶ 16-17, Plaintiff complains that she had a "reasonable expectation of continuing
 29 employment" and that this constituted a "constitutionally protected property interest" which Defendant
 30 Villagomez violated by "terminating" her without notice and a hearing.

31 A "reasonable expectation" is not the standard by which property rights are judged. "Process is
 32 not an end in itself. Its constitutional purpose is to protect a substantive interest to which the individual

1 has a legitimate claim of entitlement.” *Olim v. Wakinekona*, 461 U.S. 238, 250 (1983). Due process
2 merely requires that the state provide a fair procedure before depriving an individual of a protected
3 liberty or property interest. Property interests are defined by state law. “To have a property interest in
4 a benefit, a person clearly must have more than an abstract need or desire for it. He must have more than
5 a unilateral expectation of it. He must, instead, have a legitimate claim of entitlement to it.” *Board of
6 Regents v. Roth*, 408 U.S. 564, 577 (1972).

Plaintiff's expectation of continuing employment may or may not have been reasonable. Even if reasonable, her "abstract need or desire," or "unilateral expectation" of continuing employment did not rise to the level of a "legitimate claim of entitlement."

In addition, Defendant Villagomez did not terminate or discharge Plaintiff. Plaintiff's appointment had expired by its own terms. As her term had expired, Plaintiff had no property interest in continuing employment and was not entitled to notice and hearing.

Defendants are entitled to judgment as a matter of law on Plaintiff's due process claims.

VIII. ESTOPPEL

15 Relying on the statements made by Messrs. Dollison, Tenorio, and Gibson, Plaintiff argues that
16 the Commonwealth is estopped from “terminating” her from the Special Assistant position except for
17 cause.

In support of her argument, Plaintiff cites several Federal cases, all involving applications of estoppel against the Federal government. Defendants do not argue that the old rule that the government is not subject to estoppel does not have exceptions, one of which is to prevent manifest injustice. There is a Commonwealth case which is particularly in point.

In the case of *In re Blankenship*, 3 N.M.I. 209, the Commonwealth Supreme Court addressed estoppel against the Commonwealth government. In that case Blankenship sent a letter requesting application forms to sit for the Commonwealth bar examination and a copy of the Rules of Admission. The Clerk sent same to Blankenship. Blankenship's subsequent application was denied because it was filed too late for one exam date and too early for the next. Over the next few months the Clerk supplied Blankenship with two other copies of the Rules of Admission, at his request. Rule of Admission No.

1 2(e) states that an applicant for the Commonwealth bar "shall have graduated from a law school." It
2 developed that Blankenship did not graduate from a law school accredited by the American Bar
3 Association or the American Association of Law Schools. A statute, 1 CMC 3602(c), requires that
4 applicants for the Commonwealth bar must have graduated from a law school accredited by one of these
5 two organizations. Blankenship's subsequent re-application was denied for his failure to meet the
6 statutory requirement. Blankenship sued, asserting that the Commonwealth was estopped from denying
7 his application because of the failure of the Clerk to send him a copy of the applicable statute when he
8 had requested the requirements for sitting for the bar.

9 The Court denied Blankenship's Petition for Rehearing from the denial of his application. The
10 Court found that estoppel requires the presence of four elements: 1) the party to be estopped must be
11 apprised of the facts; 2) he must intend that his conduct shall be acted upon, or must so act that the party
12 asserting the estoppel had a right to believe it was so intended; 3) the other party must be ignorant of the
13 true state of facts, and 4) he must rely on the conduct to his injury. *Id.*, at 215.

14 The Court stated:

15 "Even if Blankenship believed he qualified for admission to the
16 Commonwealth bar based on the information sent him by the Clerk,
17 appellant's expectation cannot supersede the intent of the applicable
18 statutes. . . ."

19 "Appellant's ignorance was not of the facts, but of the law governing
20 admission to the Commonwealth bar. Appellant's ignorance of the law
21 cannot support his purported reliance in light of the maxim that one is
22 presumed to know the law. The fact that appellant's ignorance of the law
23 allegedly arose from the information sent him by the Clerk does not alter
24 the analysis. Rarely will estoppel lie for the omissions or negligence of
25 a public official. . . unless the party seeking to estop the government
26 establishes affirmative misconduct beyond mere negligence. (Citations
27 omitted).
28

Id.

29 In this case ignorance of the law precluded Blankenship's reliance on the doctrine of estoppel.
30 In the case at bar, the parties can hardly be faulted for ignorance of the law, as the law was and is not
31 known. In *U.S. v. Georgia Pacific Co.*, 421 F.2d 92 (9th Cir. 1970), a case cited by Plaintiff, there is
32 an excellent discussion of various estoppel formulations:

33 "Equitable estoppel is a rule of justice which, in its proper field, prevails
34

1 over all other rules. *City of Chetopa v. Board of County Com'rs.*, 156
 2 Kan. 290, 133 P.2d 174, 177 (1943). An equitable estoppel will be found
 3 only where all the elements necessary for its invocation are shown to the
 court. The test in this circuit was reiterated in *Hampton v. Paramount
 Pictures Corp.*, 279 F.2d 100, 104, 84 A.L.R.2d 454 (9th Cir. 1960):

4 'Four elements must be present to establish the defense of
 5 estoppel: (1) The party to be estopped must know the
 6 facts; (2) he must intend that his conduct shall be acted on
 7 or must so act that the party asserting the estoppel has a
 8 right to believe it is so intended; (3) the latter must be
 ignorant of the true facts; and (4) he must rely on the
 former's conduct to his injury. *California State Board of
 Equalization v. Coast Radio Products*, 9 Cir., 228 F.2d
 520, 525.'FN4

9 FN4. In a more recent case, *United States for Use and Benefit of Fogle
 10 v. Hal B. Hayes & Associates, Inc.*, 221 F.Supp. 260, 264
 (N.D.Cal.1963), the test as set out in Hampton, supra, was restated to
 11 require: (1) A false representation or concealment of a material fact or
 12 facts; (2) Knowledge on the part of the defendant of the true fact or facts;
 13 (3) Lack of knowledge and an absence of means of securing knowledge
 of the true facts, on the plaintiff's part; (4) An intent on the part of the
 defendant that the representation or concealment be acted upon by the
 plaintiff; and (5) Actual reliance by the plaintiff on the representation or
 concealment. (See cases cited therein.)

14 Other authorities rely on a somewhat different statement of analogous
 15 elements in order to make out a defense of equitable estoppel. One test
 16 that is followed in varying form is that set out in 3 Pomeroy § 805, at
 191-192:

- 17 1. There must be conduct- acts, language, or silence-
 18 amounting to a representation or a concealment of
 19 material facts. 2. These facts must be known to the party
 20 estopped at the time of his said conduct, or at least the
 21 circumstances must be such that knowledge of them is
 22 necessarily imputed to him. 3. The truth concerning these
 23 facts must be unknown to the other party claiming the
 24 benefit of the estoppel, at the time when such conduct was
 25 done, and at the time when it was acted upon by him. 4.
 26 The conduct must be done with the intention or at least
 27 with the expectation, that it will be acted upon by the
 28 other party, or under such circumstances that it is both
 natural and probable that it will be so acted upon. There
 are several familiar species in which it is simply
 impossible to ascribe any intention or even expectation to
 the party estopped that his conduct will be acted upon by
 the one who afterwards claims the benefit of the estoppel.
 5. The conduct must be relied upon by the other party,
 and, thus relying, he must be led to act upon it. 6. He must
 in fact act upon it in such a manner as to change his
 position for the worse; in other words, he must so act that
 he would suffer a loss if he were compelled to surrender
 or forego or alter what he has done by reason of the first

1 party being permitted to repudiate his conduct and assert
2 rights inconsistent with it.”
3

4 *Id.*, at 96.
5

6 What runs through all of these formulations is the element of active deceit in the circumstances
7 surrounding the original transaction on which the later estoppel claim is based. The party sought to be
8 estopped must have made some sort of deliberate misrepresentation, or remained silent when there was
9 a duty to speak, or taken some other kind of action with the object of producing some response in the
10 party later asserting the estoppel. At the time this happened the party to be estopped must have known
11 of the “true” state of affairs.
12

13 Examining the actions of the governmental actors in this case, there is a complete lack of any
14 kind of scienter. Mr. Dollison questioned whether Plaintiff wanted to give up her Special Assistant
15 position because it was “protected by the Constitution.” There is not one shred of evidence that Mr.
16 Dollison “knew” that Plaintiff might lose her job with the change of administrations. In response to
17 some inquiry from the Court about the constitutional protection being limited to the Babauta-Benavente
18 administration, he responded that she could only be removed for cause. There was apparently some
19 further inquiry from the Court as to whether the Attorney General would defend Plaintiff from possible
20 job loss (this is not clear) and Mr. Dollison responded in the affirmative. There is no evidence that any
21 of these statements were knowingly false. It is just as likely, if not more so, that Mr. Dollison was
22 actually trying to assist Plaintiff by questioning whether she would want to give up a position that he
23 obviously thought granted her more protection than a civil service job would. To believe that an officer
24 of the court would make deliberate misrepresentations of this nature, both to a litigant and to a sitting
25 judge, without any evidence beyond the statements made, is to attribute a level of mendacity to Mr.
26 Dollison totally unsupported by the record. Mr. Dollison could not have known that these statements
27 would later be questioned as deliberate misrepresentations because the truth or falsity of the statements
28 depends on the state of the law, and the law was unclear at that time. It still is.

29 Mr. Tenorio and Mr. Gibson merely confirmed to Plaintiff that she could only be removed for
30 cause. This is a correct statement of fact. That is what the Constitution states. Once again, there is no
31 evidence of any kind of deliberate misstatement. Are we to believe there was a vast conspiracy to place
32

1 Plaintiff in a position and pull the rug out from under her four years later? This is ridiculous. How were
2 they to know what a new administration would do? Like Mr. Dollison, they did not know the legal
3 effect of “removed for cause.” We still don’t. Where is the misstatement of facts made by one with true
4 knowledge of the facts? It is utterly impossible in this case.

5 The problem here lies in the unthinking assumptions of the participants. Both Plaintiff and the
6 Commonwealth employees viewed the “removal for cause” language as providing some protection for
7 Plaintiff. And it does, just not the kind of protection which the participants contemplated. No one
8 bothered to think their way through it, to consider the nature of the job, to consider the effect of a change
9 of administrations, to consider the unlikelihood of a lifetime cabinet position created in the Constitution.

10 At most, the actions of government employees were negligent. In *Blankenship*, supra, the Court
11 stated: “Rarely will estoppel lie for the omissions or negligence of a public official, *Jeems Bayou Fishing*
12 & *Hunting Club v. United States*, 260 U.S. 561, 43 S.Ct. 205, 67 L.Ed. 402 (1923), unless the party
13 seeking to estop the government establishes affirmative misconduct beyond mere negligence. *In re*
14 *Howell*, 120 B.R. 137 (9th Cir.BAP 1990).

15 In addition, Plaintiff was apprised of the “true facts” of the length of her appointment before any
16 of these representations were made. Plaintiff admits to receiving the Conditions of Employment “when
17 I signed them.” (The Conditions were signed 4/25/02). She admits to having received the Request for
18 Personnel Action and the Notice of Personnel Action on or about July, 2002, or later. (Ex. 9, Ans. 4).
19 All of these papers were signed and completed almost contemporaneous with any of the representations
20 made to Plaintiff now complained of. The Request for Personnel Action and Notice of Personnel Action
21 state on their face that the term of the appointment is from 4/8/02 until 4/8/06. So, regardless of any
22 representations made by government employees, Plaintiff had been informed, through these papers from
23 the same government which Plaintiff now claims is trying to cheat her, of the limited term of her
24 appointment.

25 Neither has Plaintiff shown that she suffered any injury by remaining as Special Assistant.
26 Plaintiff assumes, without offering any evidence, that there was a lateral transfer civil service job
27 available to her at the time. Plaintiff has made no showing that any such job was available, and that
28

1 Plaintiff could have had it for the asking. There is, therefore, no evidence that any reliance Plaintiff
2 might have had to the statements of the Commonwealth employees was to her detriment or injury.

3 **IX. QUALIFIED IMMUNITY**

4 Defendant Villagomez now moves the Court for summary judgment on the issue of qualified
5 immunity. Qualified immunity shields public officials from liability if their actions did not "violate
6 clearly established statutory or constitutional rights of which a reasonable person would have known."
7 *Harlow v. Fitzgerald*, 457 U.S. 800, 818. 102 S.Ct. 2727, 2738, 73 L.Ed.2d 396 (1982). In analyzing
8 claims of qualified immunity courts ask whether the plaintiff has asserted the violation of any
9 constitutional or statutory right at all. If so, then the question becomes whether the right was clearly
10 established at the time of defendant's actions. *Siegert v. Gilley*, 500 U.S. 226, 232, 111 S.Ct. 1789,
11 1793, 114 L.Ed.2d 277 (1991).

12 Plaintiff has not shown that she had a property right in her position as Special Assistant. She
13 may or may not have such a right. That is for the Court to determine. If she has no property right, then
14 qualified immunity is unnecessary. If she does have such a right, then it was not clearly established at
15 the time Defendant Villagomez sent the letter to Plaintiff informing her that she must vacate the office
16 of Special Assistant for Women's Affairs, or took any other actions leading to her removal from that
17 office..

18 Defendant Villagomez avers that there was no case law interpreting the meaning of the phrase
19 "removed for cause" as applied to Plaintiff's unique position. Defendant Villagomez further points out
20 that in the mandatory retirement age/civil service line of cases, which turn on the relationship of
21 removal for cause constitutional provisions to tenure in such positions after passage of mandatory
22 retirement age legislation, the majority rule is that "removal for cause" constitutional provisions do not
23 establish tenure in such positions. No Ninth Circuit cases were found interpreting "removal for cause"
24 provisions in state constitutions.

25 Defendant Villagomez further avers that the papers documenting the placing of Plaintiff in the
26 position of Special Assistant for Women's Affairs indicate a fixed term for her appointment. It was not
27 unreasonable for Defendant Villagomez to rely on such government documents. In light of all the above,
28

1 it cannot be said that Defendant Villagomez violated Plaintiff's clearly established constitutional or
2 statutory rights of which a reasonable person would have known.

3 Defendant Villagomez is entitled to qualified immunity as a matter of law.

4 **X. BREACH OF CONTRACT**

5 In Plaintiff's Fifth Cause of Action, Plaintiff sets forth an action for violation of the covenant of
6 good faith and fair dealing implicit in her contract by terminating Plaintiff without cause and a hearing.

7 As discussed above, Plaintiff had no constitutionally protected property right in employment after
8 the expiration of her contract. Any contract Plaintiff had expired of its own terms after being fully
9 performed by all parties.

10 Defendants are entitled to summary judgment as a matter of law on this claim.

11 **X. CONCLUSION**

12 Plaintiff's Motion for Partial Summary Judgment should be denied in all respects.

13 Defendants' Motion for Summary Judgment should be granted based on the above analysis.
14 Plaintiff has wholly failed to show the requisites of any legitimate constitutional claim and her contract
15 with the Commonwealth had expired.

16 The doctrine of estoppel is not applicable to this case for the reasons hereinbefore stated.

17 Defendant Villagomez should be granted qualified immunity for his actions surrounding
18 Plaintiff's surrender of the office of Special Assistant for Women's Affairs. Plaintiff has not shown that
19 Defendant Villagomez violated any clearly established constitutional or statutory rights of Plaintiff.

20 Respectfully submitted,

21
22 /s/ David Lochabay
23 David Lochabay #F0305
24 Asst. Attorney General
Office of the Attorney General
Attorneys for Defendants

25 **CERTIFICATE OF SERVICE**

26 I hereby certify that the above and foregoing has been e-filed this 1st day of February, 2008, with
27 service requested to Douglas F. Cushnie, attorney for Plaintiff.

28 /s/ David Lochabay